

Tel : 23010914

Integrated Headquarters
Ministry of Defence (Navy)
Directorate of Civilian Personnel
D-II Wing Sena Bhawan
New Delhi – 110 011

CP(NG)/2316/POLICY

25 Feb 2015

The Flag Officer Commanding-in-Chief
(for CCPO)
HQ Western Naval Command
Mumbai

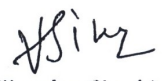
The Flag Officer Commanding-in-Chief
(for CCPO)
HQ Eastern Naval Command
Visakhapatnam

The Flag Officer Commanding-in-Chief
[for SO(CP)]
HQ Southern Naval Command
Kochi

The Commander-in-Chief
[for CSO(L & AP)]
A & N Command
Port Blair

**POSTING OF GOVERNMENT EMPLOYEES WHO HAVE
DIFFERENTLY ABLED DEPENDENT**

1. A copy of MoD/D(Appointment) letter No. 09(6)/14/D(Appmts.) dated 24 Nov 2014 regarding Posting of Government employees who have differently abled dependents is forwarded herewith.
2. This may be brought to the notice of all concerned for information, guidance and necessary action.


(Vijender Singh)
DDCP(NG)

Encls : As above

Dte of IHQ MoD(N)/DGONA/DGNAI/DLS/DME/
DNA/DEE/DCPS/DFM/DNE/DCMPR/DOW/DNAM/DSMAQ

INTERNAL

✓ SMT Baban Preet Kaur, AO-II - for update on website.

Ministry of Defence
D(Appointment)

Subject: Posting of Government employees who have differently abled dependent

A copy of the DOP&T O.M.No. 42011/3/2014-Estt. (Res) dated 17th November, 2014 regarding Posting of Government employees who have differently abled dependents is forwarded herewith for information and taking for further necessary action.

Encls : Annexure-I


(Dalpat Singh)

Under Secretary to the Govt. of India

Tele: 23011449

Distributions:-

- | | |
|-------------------|---|
| 1. DS(Works) | - i.r.o. E-in-C's Branch |
| 2. Dir. (Navy -I) | - i.r.o. Naval HQ |
| 3. Dir (O) | - i.r.o. OS Dte & EME |
| 4. Dir. (Q) | - i.r.o. . Army Air Defence, Corps of signals (Sig-4C)
Director of Artillery, (Arty - 10) Remount and Veterinary Corps (RV), Military Farms, DSC |
| 5. DS (AG-I) | - i.r.o. Army HQ [AG/MP-4(Civ)]
corp of Military police, Dte. of Recruiting |
| 6. DS (Med.) | - i.r.o. DGAFFMS, DGMS (Army) |
| 7. DS(Training) | - i.r.o. Dte. of Military training, HQ IDS and DGNCC |
| 8. Dir. (L&C) | - i.r.o DGDE |
| 9 . Dir. (Air-I) | - i.r.o. Air. HQ |

M.O.D. I.D. No. 09(6)/14/D(Apptts.)

dated 24th .11.2014

No 42011/3/2014-Estt.(Res.)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

North Block, New Delhi
Dated the 6th June, 2014

OFFICE MEMORANDUM

Sub: Posting of Government employees who have differently abled dependents - reg.

There has been demand that a Government employee who is a care giver of the disabled child may not have to suffer due to displacement by means of routine transfer/rotational transfers. This demand has been made on the ground that a Government employee raises a kind of support system for his/her disabled child over a period of time in the locality where he/she resides which helps them in the rehabilitation.

2. The matter has been examined. Rehabilitation is a process aimed at enabling persons with disabilities to reach and maintain their optimal physical, sensory, intellectual, and psychiatric or a social functional level. The support system comprises of preferred linguistic zone, school/academic level, administration, neighbours, tutors/special educators, friends, medical care including hospitals, therapists and doctors, etc. Thus, rehabilitation is a continuous process and creation of such support system takes years together.

3. Considering that the Government employee who has disabled child serve as the main care giver of such child, any displacement of such Government employee will have a bearing on the systemic rehabilitation of the disabled child since the new environment/set up could prove to be a hindrance for the rehabilitation process of the child. Therefore, a Government servant who is also a care giver of disabled child may be exempted from the routine exercise of transfer/rotational transfer subject to the administrative constraints. The word 'disabled' includes (i) blindness or low vision (ii) hearing impairment (iii) locomotor disability or Cerebral Palsy (iv) leprosy cured (v) mental retardation (vi) mental illness and (vii) multiple disabilities.

4. Upbringing and rehabilitation of disabled child requires financial support. Making the Government employee to choose voluntary retirement on the pretext of routine transfer/rotation

Ministry of Defence
D(Appointment)

Subject: Posting of Government employees who have differently abled dependent

A copy of the DOP&T O.M.No. 42011/3/2014-Estt. (Res) dated 17th November, 2014 regarding Posting of Government employees who have differently abled dependents is forwarded herewith for information and taking for further necessary action.

Encls : Annexure-I


(Dalpat Singh)

Under Secretary to the Govt. of India

Tele: 23011449

Distributions:-

- | | |
|-------------------|---|
| 1. DS(Works) | - i.r.o. E-in-C's Branch |
| 2. Dir. (Navy -I) | - i.r.o. Naval HQ |
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| 7. DS(Training) | - i.r.o. Dte. of Military training, HQ IDS and DGNCC |
| 8. Dir. (L&C) | - i.r.o DGDE |
| 9. Dir. (Air-I) | - i.r.o. Air. HQ |

M.O.D. I.D. No. 09(6)/14/D(Apptts.)

dated 24th .11.2014

No.42011/3/2014-Estt.(Res.)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training

North Block, New Delhi
Dated the 17th November. 2014

Office Memorandum

Sub: Posting of Government employees who have differently abled dependents - reg.

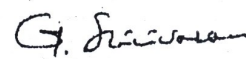
The undersigned is directed to refer to this Department's OM of even number dated 06.06.2014 (**copy enclosed**) exempting a Government employee, who is also a care giver of disabled child, from the routine exercise of transfer/rotational transfer subject to the administrative constraints. The word 'disabled' includes (i) blindness or low vision (ii) hearing impairment (iii) locomotor disability or Cerebral Palsy (iv) leprosy cured (v) mental retardation (vi) mental illness and (vii) multiple disabilities.

2. The matter regarding the scope of 'disabled' has been examined in consultation with the Department of Disability Affairs. Considering the fact that the autism spectrum disorder child requires constant caregiver support and it would be imperative for the Government employees to take care of their autism spectrum disorder child on continuous basis, it has been decided to include 'Autism' in the term 'disabled', as defined in Para 3 of the above-mentioned O.M. dated 06.06.2014.

3. This issues with the approval of the MoS (PP).

4. All the Ministries/Departments, etc. are requested to bring these instructions to the notice of all concerned under their control.

Encl: As above


(G. Srinivasan)
Deputy Secretary to the Govt. of India
Tele: 23093074

To

- (i) All Ministries/Departments of the Government of India.
- (ii) Department of Financial Services, Ministry of Finance, New Delhi, in respect of Public Sector Banks/Public Sector Insurance Companies.
- (iii) Department of Public Enterprises, CGO Complex, New Delhi, in respect of Central Public Sector Enterprises.
- (iv) Railway Board/Union Public Service Commission/Supreme Court of India/Election Commission/ Lok Sabha Secretariat/ Rajya Sabha Secretariat/ Cabinet Secretariat/ Central Vigilance Commission/President's Secretariat/Prime Minister's Office/Planning Commission/ C&AG.
- (v) Staff Selection Commission, CGO Complex, Lodhi Road, New Delhi.
- (vi) Office of the Chief Commissioner for Disabilities, Sarojini House, New Delhi.

✓ Copy to: Tech. Director, NIC, DoP&T for uploading on the website of this Department.

transfer would have adverse impact on the rehabilitation process of the disabled child.

5. This issues with the approval of MoS(PF).
6. All the Ministries/Departments, etc. are requested to bring these instructions to the notice of all concerned under their control.



(Debabrata Das)

Under Secretary to the Govt. of India

Tel. No. 23093307

To

- (i) All Ministries/Departments of the Government of India.
- (ii) Department of Financial Services, Ministry of Finance, New Delhi, in respect of Public Sector Banks/Public Sector Insurance Companies.
- (iii) Department of Public Enterprises, CGO Complex, New Delhi, in respect of Central Public Sector Enterprises.
- (iv) Railway Board/Union Public Service Commission/Supreme Court of India/Election Commission/ Lok Sabha Secretariat/Rajya Sabha Secretariat/Cabinet Secretariat/Central Vigilance Commission/President's Secretariat/Prime Minister's Office/Planning Commission/C&AG.
- (v) Staff Selection Commission, CGO Complex, Lodhi Road, New Delhi.
- (vi) Office of the Chief Commissioner for Disabilities, Sarojini House, New Delhi.

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