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इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह पुस्तक संकलन के रूप में रखा जा सके।
Separate Paging is given to this Part in order that it may be filed as a separate compilation

भाग II—खण्ड 4
PART II—Section 4

रक्षा मंत्रालय द्वारा जारी किए गए सांविधिक नियम और आदेश
Statutory Rules and Orders issued by the Ministry of Defence

रक्षा मंत्रालय
(रक्षा उत्पादन विभाग)
(क्वॉलिटी आश्वासन महानिदेशालय)
नई दिल्ली, 31 मई, 2012

क्र.नि.आ. 37.—राष्ट्रपति, संविधान के अनुच्छेद 309 के परलोक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और रक्षा उत्पादन और पूर्ति विभाग, महानिदेशक क्वालिटी आश्वासन समूह 'ग' अखण्डित, अनुसूचितीय और अनुसूचितीय पद भर्ती नियम, 2000 को, उन भर्तियों के सिव्य अधिभार करते हुए जिन्हें ऐसे अधिभारण से पहले किया गया है या करने का लोभ किया गया है, रक्षा उत्पादन विभाग, क्वालिटी आश्वासन महानिदेशालय में गेज चेकर, गिलास बलोर और प्रयोगशाला सहायक के समूह 'ग' पदों पर भर्तियों को पदोन्नति का विनियमन करने के लिए निम्नलिखित नियम बनाती है, अर्थात् :-

1. संक्षिप्त नाम और प्रारंभ.—(1) इन नियमों का संक्षिप्त नाम रक्षा मंत्रालय रक्षा उत्पादन विभाग, क्वालिटी आश्वासन महानिदेशालय, समूह 'ग' पद (गेज चेकर, गिलास बलोर और प्रयोगशाला सहायक) भर्ती नियम, 2012 है।

(2) ये राजपत्र में उनके प्रकाशन को तारीख को प्रवृत्त होंगे।

2. पद संख्या, वर्गीकरण और वेतन बैंड तथा ग्रेड वेतन या वेतनमान.—उक्त पद संख्या, उसका वर्गीकरण और वेतन बैंड तथा ग्रेड वेतन या वेतनमान वह होंगे जो इन नियमों से उपाय अनुसूची के स्तंभ (2) से स्तंभ (4) में विनिर्दिष्ट है।

3. भर्तियों की पद्धति, आयु-सीमा, अर्हताएं आदि.—उक्त पदों पर भर्तियों की पद्धति, आयु-सीमा, अर्हताएं और उससे संबंधित अन्य बातें वे होंगी जो उक्त अनुसूची के स्तंभ (5) से स्तंभ (13) में विनिर्दिष्ट हैं।

4. निरहता.—यह व्यक्ति—

(क) जिसने ऐसे व्यक्ति से जिसका पति या जिसकी पत्नी जीवित है, विवाह किया है, या विवाह को संविदा को है; या

(ख) जिसने अपने पति या अपनी पत्नी के जीवित रहते हुए किसी व्यक्ति से विवाह किया है,

(7)	(8)	(9)
आवश्यक : (क) किसी मान्यताप्राप्त बोर्ड/संस्था से 10वीं कक्षा उत्तीर्ण।	लागू नहीं होता	एक वर्ष
(2) विपुक्ति किए जाने से पहले पर के लिए उपयुक्तता निर्धारण करने के लिए एक प्रतियोगिता अर्हक परीक्षण आयोजित किया जाएगा।		
(10)	(11)	
सौधो भर्ती द्वारा	लागू नहीं होता	
(12)	(13)	
समूह 'ग' विभागीय प्रोन्नति समिति (प्रोन्नति के संबंध में विचार करने के लिए) जो निम्नलिखित से मिलकर बनेगी :-		लागू नहीं होता।
1. संबंधित कमान मुख्यालय के कमांडर रैंक का अधिकारी या समतुल्य रैंक का एक अधिकारी या उससे ऊपर का एक सिविलियन अधिकारी	—अध्यक्ष	
2. संबंधित कमान मुख्यालय के लैफ्टीनेंट कमांडर/लैफ्टीनेंट या समतुल्य रैंक के दो अधिकारी, सिविलियन अधिकारी या उससे ऊपर के दो अधिकारी, एक विभागीय और दूसरा केन्द्रीय सरकार के अन्य विभाग से	—सदस्य	

[फा. सं. सौधो (एनवी)/2831/आर आर/265/12/रक्षा नियुक्तियों]

अंगना राम, असा सचिव

टिप्पण : मूल नियम का.नि.आ. 150/2000 द्वारा प्रकाशित किए गए थे और का.नि.आ. 162/2002 द्वारा संशोधन किया गया।

New Delhi, the 18th May, 2012

S.R.O. 43.—In exercise of the powers conferred by the provision to article 309 of the Constitution and in supersession of the Navy Group 'C' and 'D' Industrial Posts (Tradesmen and Labourers), Recruitment Rules, 2000 except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to these Group 'C' posts in the Integrated Headquarters Ministry of Defence (Navy), namely:—

1. **Short title and commencement.**—(1) These rules may be called the Integrated Headquarters Ministry of Defence (Navy) Group 'C' Industrial Posts (Tradesmen) Recruitment Rules, 2012.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Application.**—These rules shall apply to the posts specified in the Schedule annexed to these rules.

3. **Number, classification, pay band and grade pay/scales of pay.**—The number of the said posts, their classification, pay band and grade pay/scales of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

4. **Method of recruitment, age limit, qualifications etc.**—The method of recruitment, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the aforesaid Schedule.

5. **Disqualification:** No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to any of the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax.**—Where the Central Government is of the opinion that it is necessary or expedient to do so, it may, in consultation with the Commission, by order, and for reasons to be recorded in writing, relax any of the provisions of the rules with respect to any class or category of persons.

7. **Saving.**—Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post	Number of posts	Classification	Pay Band and Grade Pay/Pay Scale	Whether selection post or Non-selection post	Age limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
1. Tradesman Highly Skilled Grade-I	4543* (2012) * Subject to variation dependent on workload.	General Central Service, Group 'C', Non-Gazetted, Industrial	Pay Band-I, Rs. 5200—20200 plus Grade Pay of Rs. 2800	Non-Selection	Not applicable
Educational and other qualification required for direct recruits			Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	
(7)			(8)	(9)	
Not applicable			Not applicable	Not applicable	

Method of recruitment : Whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods

(10)

By promotion failing which by deputation/re-employment of Ex-servicemen.

In the case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made

(11)

Promotion :

Tradesmen Highly Skilled Grade-II with five years regular service in the grade and in the respective trade also and who have passed in a departmental qualifying test to become eligible for consideration for promotion, qualifying marks of which shall be fifty percent aggregate, failing that Tradesman Skilled having thirteen years combined service in the grade of Tradesman Highly Skilled Grade-II and Tradesman Skilled and who have passed in the departmental qualifying examination.

Deputation : Persons serving in analogous, equivalent or higher grades in the lower formations of the Defence Services with at least thirteen years regular service in Pay Band-I; Rs.5200-20200 and Grade Pay Rs.1900 (the period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/ department of the Central Government shall ordinarily not exceed three years.

Note : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such

(11)

qualifying or eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Re-Employment : The Defence personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such personnel would be given deputation terms up to the date on which they are due for release from the Defence Services, thereafter, they may be continued on re-employment basis till they attain the age of superannuation in the civil post.

If a Departmental Promotion Committee exists, what is its composition

Circumstances in which Union Public Service Commission to be consulted in making recruitment

(12)

(13)

Group 'C' Departmental Promotion Committee (for considering promotion) consisting of :—

Not applicable

- (1) Officer of the rank of Commander or Civilian Officer of equivalent rank or above of respective Command Headquarters — Chairman
- (2) Two Officers of the rank of Lieutenant Commander or Lieutenant or Civilian Officer of equivalent rank or above of the respective Command Headquarters, one Departmental and one from another Central Government Department — Members

(1)	(2)	(3)	(4)	(5)	(6)
2. Tradesman Highly Skilled Grade-II	4544* (2012) *Subject to variation dependent on workload.	General Central Service, Group 'C', Non-Gazetted, Industrial	Pay Band-I, Rs. 5200— 20200 plus Grade Pay Rs. 2400	Non-Selection	Not applicable

(7)

Not applicable

(8)

Not applicable

(9)

Not applicable

(10)

By promotion failing which by deputation/re-employment of Ex-servicemen.

(11)

Promotion :

Tradesmen Skilled with eight years regular service in the grade and in the respective trade also and who have passed in a departmental qualifying test to become eligible for consideration for promotion, qualifying marks of which shall be fifty per cent aggregate.

Note : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors

(11)

would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Deputation : Persons serving in analogous, equivalent or higher grades in the lower formations of the Defence Services with at least eight years regular service in Pay Band Rs.5200-20200 and Grade Pay Rs.1900 (the period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not exceed three years).

Re-Employment : The Defence personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications proscribed shall also be considered. Such personnel would be given deputation terms up to the date on which they are due for release from the Defence Services, thereafter, they may be continued on re-employment basis till they attain the age of superannuation in the civil post.

(12)

Group 'C' Departmental Promotion Committee (for considering promotion) consisting of :—

- (1) Officer of the rank of Commander or Civilian Officer of equivalent rank or above of respective Command Headquarters —Chairman
- (2) Two Officers of the rank of Lieutenant Commander or Lieutenant or Civilian Officer of equivalent rank or above of the respective Command Headquarters, one Departmental and one from another Central Government Department —Members

(13)

Not applicable

(1)	(2)	(3)	(4)	(5)	(6)
3. Tradesman Skilled	9913* (2012) *Subject to variation dependent on workload.	General Central Service, Group 'C', Non-Gazetted, Industrial	Pay Band-I, Rs. 5200—20200 plus Grade Pay Rs. 1900	Non-Selection	Between 18 and 25 Years, applicable to both direct recruits and ex-Naval apprentices with relaxation as under :— (i) Relaxable for Government servants up to thirty five years in accordance with instructions or orders issued by Central Government from time to time in this regard and further relaxable for five years, as in the case of Scheduled Castes and Scheduled Tribes. (ii) Relaxable to apprentices to the extent of the period for which the apprentice had undergone training.

(6)

Note 1 : The crucial date for determining the age limit will be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladaikh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

Note 2 : In the case of recruitment made through the Employment Exchange, the crucial date for determining the age limit shall be the last date up to which the Employment Exchanges are asked to submit the names.

(7)

Essential : (a) Matriculation or equivalent from a recognised Institute or Board with knowledge of English.
(b) Should have completed Apprenticeship Training in the trade. OR
Mechanic or equivalent with two years regular service in the appropriate Technical Branch of the Army, Navy and Air Force.
Note : Qualifications are relaxable at the discretion of the Appointing Authority in the case of candidates otherwise well qualified.

(8)

Not applicable

(9)

One years for direct recruits.

(10)

Designated Trades :

Sixty per cent by direct recruitment through selection of candidates holding National Apprenticeship Certificate in the relevant trade issued by National Council of Vocational Training. Other qualifications being equal, preference will be given to ex-apprentices of Dockyard Apprentices Schools of the Indian Navy. Forty per cent by promotion failing which by direct recruitment.

Note-Designated Trades :

Ninety per cent by selection of Ex-Naval Apprentices of Non-Designated Trades and ten per cent by promotion failing which by direct recruitment.

(11)

Promotion :

Multi tasking Staff (Industrial)* with three years regular service in the grade and having Pay Band Rs. 5200—20200 with Grade Pay Rs. 1800 and also who have passed in departmental qualifying test to become eligible for consideration for promotion, qualifying marks of which shall be fifty percent aggregate.

*includes erstwhile Semi-Skilled Worker, Unskilled Labourer and Tradesman Mate.

Note : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors should also be considered provided they are not

(10)	(11)
For Naval Armament Supply Organisation : Sixty per cent by direct recruitment and forty per cent by promotion failing which by direct recruitment for both designated and non-designated trades.	short of the requisite qualifying or eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

(12)	(13)
Group 'C' Departmental Promotion Committee (for considering promotion) consisting of :—	Not applicable
(1) Officer of the rank of Commander or Civilian Officer of equivalent rank or above of respective Command Headquarters —Chairman	
(2) Two Officers of the rank of Lieutenant Commander or Lieutenant or Civilian Officer of equivalent rank or above of the respective Command Headquarters, one Departmental and one from another Central Government Department —Members	

(1)	(2)	(3)	(4)	(5)	(6)
4. Multi Tasking Staff (Industrial) (erstwhile-Semi-Skilled Worker-Unskilled Labourer Tradesman Mate)	7138* (2012) *Subject to variation dependent on work load.	General Central Service, Group 'C' Non-Gazetted, Industrial	Pay Band-I Rs. 5200— 20200 Grade Pay Rs. 1800	Not applicable	Between 18 and 25 Years (Relaxable for Government servants up to thirty five years in accordance with instructions or orders issued by Central Government from time to time in this regard and further relaxable for five years, as in the case of Scheduled Castes and Scheduled Tribes). Note 1 : The crucial date for determining the age limit will be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangj subdivision of Chamha District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep). Note 2 : In the case of recruitment made through the Employment Exchange, the

	(6)	
		crucial date for determining the age limit shall be the last date up to which the Employment Exchanges are asked to submit the names.
(7)	(8)	(9)
Essential : (1) 10th Standard pass from a recognized Board/ Institution	Not applicable	One year
(2) A competitive qualifying test will be conducted to assess suitability for the post before appointments are made.		
(10)	(11)	
By direct recruitment	Not applicable	
(12)	(13)	
Group 'C' Departmental Promotion Committee (for considering promotion) consisting of :—	Not applicable	
(1) Officer of the rank of Commander or Civilian Officer of equivalent rank or above of respective Command Headquarters —Chairman		
(2) Two Officers of the rank of Lieutenant Commander or Lieutenant or Civilian Officer of equivalent rank or above of the respective Command Headquarters, one Departmental and one from another Central Government Department —Member		

[F.No. CP(NG)2831/RR/265/12/D(Appts.)]

ANGANA RAM, Under Secy.

Note : The original rules were published vide SRO 150/2000 and amended vide SRO 162/2002

नई दिल्ली, 18 मई, 2012

क्र.नि.आ. 44.—एष्टपति, सविधान के अनुच्छेद 309 को परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और नौसेना समूह "ग" औद्योगिक पद, नौसेना आयुध प्रदाय संगठन (गोलाबारूद कर्मशाला) भर्ती नियम, 2006 को, जहाँ तक उसका संबंध गोलाबारूद यांत्रिक-1 और गोलाबारूद यांत्रिक-2 के पदों से है, उन बातों को सिवाय अधिकांश करते हुए बिन्दों जैसे अधिकरण से पहले किया गया है या करने का लोच जिया गया है, रक्षा मंत्रालय (नौसेना) के एकीकृत मुख्यालय में गोला-बारूद भौतिक, समूह "ग" के पदों पर भर्ती की पद्धति का विनियमन करने के लिए निम्नलिखित नियम बनाती हैं, अर्थात् :—

1. संक्षिप्त नाम और प्रारंभ.—(i) इन नियमों का संक्षिप्त नाम रक्षा मंत्रालय, (नौसेना) के एकीकृत मुख्यालय समूह "ग" औद्योगिक पद, नौसेना आयुध प्रदाय संगठन (गोला-बारूद कर्मशाला) पद भर्ती नियम, 2012 है।

(ii) ये राजपत्र में प्रकाशन की शर्तों को प्रवृत्त होंगे।

2. पद संख्या, वर्गीकरण और वेतनमान.—उक्त पदों की संख्या, उनका वर्गीकरण, और उनके वेतनमान वे होंगे, जो इससे सपास अनुसूची के स्तंभ (2) से स्तंभ (4) में विनिर्दिष्ट हैं।