

DTG 010001
FROM CNS
TO 005

ROUTINE
UNCLAS

AS WE RING IN THE NEW YEAR, MY WIFE JOINS ME IN CONVEYING TO THE ENTIRE NAVAL FAMILY, BOTH UNIFORMED AND CIVILIAN, OUR WARMEST GREETINGS AND BEST WISHES

2(.) AS ALWAYS, THIS OCCASION PROVIDES US OPPORTUNITY TO RENEW OUR COMMITMENT TO THE SERVICE OF THE NATION AND NAVY, AND STRENGTHEN OUR RESOLVE TO ENSURE MARITIME SECURITY IN OUR WATERS(.) IT ALSO GIVES US OCCASION FOR OBJECTIVE INTROSPECTION OF THE YEAR GONE BY AND FOR CHARTING A COURSE FOR THE ENSUING YEAR

3(.) I TAKE THIS OPPORTUNITY TO HIGHLIGHT TO YOU FOUR ISSUES OF IMPORTANCE TO US

4(.) FIRST, THE SECURITY SITUATION IN OUR NEIGHBOURHOOD REMAINS CHALLENGING AND UNPREDICTABLE AND POSES TO US A RANGE OF SERIOUS THREATS(.) CONSEQUENTLY, **HEIGHTENED SECURITY PREPAREDNESS HAS BECOME OUR NEW NORMAL**(.) WE NEED TO RECOGNISE THIS AND ACCORD SECURITY OF OUR UNITS, INFRASTRUCTURE, INFORMATION AND PERSONNEL HIGHEST PRIORITY AT ALL TIMES(.) WE ALSO NEED TO ACCORD ENHANCED PRIORITY TO SAFE CONDUCT OF OPERATIONS AND ENSURE THAT OUR FRONTLINE UNITS REMAIN READY AND COMBAT-WORTHY AT ALL TIMES

5(.) SECOND, '**CNS GUIDANCE – COURSE TO STEER 2015**' HAS BEEN PROMULGATED AND LISTS OUT KEY RESULT AREAS AND TARGETS PLANNED FOR THE COMING YEAR (.) I URGE ALL FORMATIONS AND COMMANDS TO OUTLINE THEIR OWN THRUST AREAS FOR THE YEAR AND PURSUE THEM WITH DILIGENCE AND A SENSE OF PURPOSE

6(.) THIRD, ALL ACTIVITIES IN THE COMING YEAR NEED TO BE GUIDED BY TWO UNDERLYING THEMES – **CONSOLIDATION** AND **OPTIMAL UTILISATION**(.) WE NEED TO CONSOLIDATE OUR OPERATIONS AND ORGANISATION; CONSOLIDATE ON QUALITY REFITS, MAINTENANCE AND LOGISTICS SUPPORT; CONSOLIDATE ON HIGH STANDARDS OF TRAINING; AND CONSOLIDATE ON EARNEST AUDITS AND TIMELY INITIATION OF REMEDIAL MEASURES WHERE REQUIRED(.) WE ALSO NEED TO ENSURE THAT ALL PLATFORMS AND RESOURCES ARE UTILISED OPTIMALLY SO THAT WE DERIVE MAXIMUM OPERATIONAL ADVANTAGE WHILE STRETCHING EVERY RUPEE OF THE ALLOTTED BUDGET TO THE FULLEST

7(.) FOURTH, WE NEED TO PLACE HIGHEST CONCERN ON THE WELFARE AND WELL-BEING OF OUR PERSONNEL(.) EFFECTIVE **HUMAN RESOURCE**

MANAGEMENT IS KEY TO ENSURING OPERATIONAL EFFECTIVENESS(.)
STRENGTHENING THE DIVISIONAL SYSTEM, ENSURING HAPPY HOMES
AND MAINTAINING EFFECTIVE COMMUNICATION AND LEADERSHIP AT ALL
LEVELS NEED TO REMAIN A HIGH PRIORITY(.) WE NEED TO REMAIN
SENSITIVE TO THE NEEDS AND MORALE OF OUR PERSONNEL AND
HARMONISE THEM EFFECTIVELY WITH OUR OPERATIONAL
REQUIREMENTS

8(.) I APPLAUD THE CONTRIBUTION OF EACH ONE OF YOU IN PURSUING
THE NAVY'S OBJECTIVES IN THE YEAR GONE BY, AND REMAIN
CONFIDENT THAT YOU WILL UPHOLD THE HIGHEST TRADITIONS AND
PROFESSIONAL STANDARDS OF THE NAVY IN THE NEW YEAR AS WELL

9(.) I LOOK FORWARD TO 2015 BEING A FULFILLING AND REWARDING
YEAR FOR THE NAVY IN ALL RESPECTS(.) MAY IT BRING THE ENTIRE
NAVAL FRATERNITY HAPPINESS, PROSPERITY, GOOD HEALTH AND
SUCCESS IN ALL ENDEAVOURS

SAM NO VARUNAH(.) JAI HIND

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