DTG 040001	ROUTINE
FROMCNS	UNCLAS
TO 003	

NAVY DAY 2014 PROVIDES US OPPORTUNITY TO NOT ONLY REFLECT ON THE PAST YEAR AND CHART A COURSE FOR THE FUTURE, BUT ALSO EXAMINE NEW WAYS TO CONSOLIDATE OUR COMBAT CAPABILITIES AND ORGANIZATIONAL PERFORMANCE(.) I URGE ALL UNITS FORMATIONS AND COMMANDS TO DO SO, EVALUATING EARNESTLY THEIR PROGRESS IN ACHIEVING GOALS SET OUT FOR 2014 AND IDENTIFYING NEW ONES FOR 2015

2(.) MY MESSAGE TO MY SHIPMATES ON THIS OCCASION TOUCHES UPON FOUR AREAS CRITICAL TO THE NAVY'S FUNCTIONING

FIRST, CAPABILITY ENHANCEMENT (.) THE NAVY IS AT THE 3(.) THRESHOLD OF A QUALITATIVE AND QUANTITATIVE TRANSFORMATION (.) INDUCTION OF VIKRAMADITYA, FIVE MIG 29K, FIVE HAWK AJT AND THREE P8I AIRCRAFT IN THE PAST YEAR, AND COMMISSIONING OF KOLKATA. KAMORTA, SUMEDHA, SUMITRA, THE NEW VLF FACILITY AT KATTABOMMAN GURGAON HAVE BOLSTERED OUR OPERATIONAL AND IMAC AT CAPABILITIES SIGNIFICANTLY(.)THE 10 FICs AND 16 ISVs INDUCTED HAVE CONCURRENTLY STRENGTHENED OUR COASTAL SECURITY ARCHITECTURE(.) THE 41 SHIPS AND SUBMARINES ON ORDER AT INDIAN SHIPYARDS DEMONSTRATE OUR UNWAVERING COMMITMENT TΟ INDIGENIZATION AND SELF-RELIANCE(.) HOWEVER, WE NEED TO PURSUE NEW INDUCTION PROJECTS WITH HIGH PRIORITY AND ENSURE THEY FRUCTIFY ON SCHEDULE (.) IN PARTICULAR, WE NEED TO ENSURE THAT INDUCTIONS PLANNED IN 2015 - KOCHI, CHENNAI AND KADMAT; FOUR LCUS: ONE WJFAC: 16 FICS AND THREE ISVS: THREE MIG 29K. FOUR HAWK AJT AND TWO P8I - SEE TIMELY AND SUCCESSFUL COMPLETION

4(.) SECOND, OPERATIONAL SAFETY AND MISSION READINESS(.)WE CANNOT LET THE LOSS OF OUR BRAVE SHIPMATES IN THE UNFORTUNATE ACCIDENTS ON *KOLKATA*, *SINDHURATNA* AND TRV-72 GO IN VAIN, BUT PURSUE SAFETY CONSCIOUSNESS AND PLATFORM-UPKEEP WITH A GREATER SENSE OF PURPOSE AND PRIORITY (.) IN PARTICULAR, WE NEED TO ENSURE THAT SAFETY AUDITS AND FOST RECOMMENDATIONS RECEIVE TIMELY FOLLOW-UP ACTION SO THAT OUR PLATFORMS MAINTAIN THE HIGHEST MATERIAL STATE AND REMAIN FULLY MISSION-WORTHY AT ALL TIMES

5(.) THIRD, MAINTENANCE AND LOGISTICS(.) ENHANCED OPERATIONAL MAINTENANCE CAPABILITY COMES FROM GOOD AND OPTIMUM EXPLOITATION OF ALL ASSETS, LEGACY AND NEW (.) WE NEED TO ENSURE TIMELY AND QUALITY REFITS OF ALL PLATFORMS AND SUPPORT ALL AND OPERATIONAL DEPLOYMENTS WITH ASSETS ALACRITY AND EFFECTIVENESS(.) WE ALSO NEED TO ENSURE THAT OUR SUPPORT **INFRASTRUCTURE** GROWS IN TANDEM WITH OUR EXPANDING OPERATIONAL AND FUNCTIONAL NEEDS(.) WE NEED TO FIND INNOVATIVE, INGENIOUS AND COST-EFFECTIVE SOLUTIONS TO MATERIAL SHORTAGES AND MAINTENANCE CHALLENGES, AND UTILISE OUR SCARCE RESOURCES OPTIMALLY TO ENHANCE OUR OPERATIONAL PREPAREDNESS

6(.) FOURTH, HUMAN CAPITAL MANAGEMENT(.) OUR PERSONNEL, BOTH, UNIFORMED AND CIVILIAN, ARE AMONG THE BEST IN THE WORLD AND REMAIN OUR GREATEST STRENGTH AND HIGHEST PRIORITY(.) THEIR WELFARE AND WELL-BEING SHOULD BE OF UTMOST IMPORTANCE TO ONE AND ALL(.) WE NEED TO ENSURE THEY ARE WELL-TRAINED AND OPTIMALLY SUPPORTED IN THEIR GROWTH ASPIRATIONS, BOTH PROFESSIONAL AND PERSONAL, AND PROVIDED A HEALTHY, HARMONIOUS, CLEAN AND SAFE ENVIRONMENT TO LIVE AND WORK IN (.) WE NEED TO ACKNOWLEDGE THE LINK BETWEEN HAPPY HOMES AND OPERATIONAL EFFECTIVENESS AND PROMOTE HEALTHY LIFESTYLES AND HIGHER DOMESTIC CONTENTMENT(.) EVERY INDIVIDUAL IS A VALUED NAVAL ASSET AND NEEDS TO BE VIEWED, NURTURED AND SUPPORTED AS SUCH(.) OUR TIME-TESTED DIVISIONAL SYSTEM NEEDS TO BE STRENGTHENED AND ADAPTED TO ENSURE HIGHER UNIT-COHESION, MOTIVATION AND MORALE

7(.) LET US STRIVE COLLECTIVELY TO ATTAIN EXCELLENCE IN ALL SPHERES OF OUR ACTIVITY IN THE COMING YEAR, AND NOT ALLOW ROUTINE MEDIOCRITY TO BECOME THE NORM IN OUR FUNCTIONING(.) TOGETHER, WE NEED TO ENSURE THAT THE NAVY IS SUCCESSFUL AND EFFECTIVE IN PROVIDING 'MARITIME SECURITY FOR NATIONAL PROSPERITY' AND ENSURING 'SAFE AND SECURE SEAS FOR A RESURGENT NATION'

8(.) ON THE OCCASION OF NAVY DAY 2014, MY WIFE JOINS ME IN WISHING ALL PERSONNEL AND FAMILIES OF THE INDIAN NAVY GOOD HEALTH, GOOD FORTUNE, CONTINUED PROSPERITY AND SUCCESS IN ALL ENDEAVOURS

SHANO VARUNA(.) JAI HIND

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